

NATIONAL SCHOOL OF GOVERNMENT (NSG)

The National School of Government (NSG) is an equal opportunity, affirmative action employer. It is our intention to promote presentively (race, gender, and disability). The people living with disability are therefore encouraged to apply.

- APPLICATIONS** : Email address: Recruitment.Admin02@thensg.gov.za or hand delivery to 70 Meintjies Street, Sunnyside, Pretoria, 0001 or to be posted to the National School of Government (NSG), Private Bag X759, Pretoria, 0001, for the attention of the Director: Human Resources Management and Development (HRM&D).
- CLOSING DATE** : 24 May 2024 @ 16h00
- NOTE** : Applications must be submitted on the new Z83 form, obtainable from any Public Service Department website, stating the field of study the intern is applying for and other details as required on the form and attach a short Curriculum Vitae. Only shortlisted candidates will be required to submit certified copies of qualifications and identity documents. These need not be attached to the application. The National School of Government reserves the right not to make a placement. Due to an anticipated large number of responses, correspondence will be limited to short-listed candidates only. If you have not been contacted within six months of the closing date of the advertisement, please accept that your application has been unsuccessful. Applicants applying for more than one field of study must submit a separate Z83 form as well as required documentation mentioned above to the relevant application address provided. Applicants must meet the following requirements: have satisfied the academic requirements for the advertised field of study/discipline as detailed below and should not have previously served as an intern or contract worker in the Public Service. All appointments are subject to the verification of educational qualifications, citizenship and reference checks as well as security vetting.

**GRADUATE INTERNSHIP PROGRAMME 2024-2026
TWENTY- FOUR (24) MONTHS**

OTHER POSTS

- POST 16/05** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Technical Support Services
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE REQUIREMENTS** : Pretoria
- ENQUIRIES** : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Contact Centre Management, Customer Care, Operations Management or Business Management.
Mr Fhatuwani Maano Tel No: (012) 441 6105
- POST 16/06** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Executive Management Development
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE REQUIREMENTS** : Pretoria
- ENQUIRIES** : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Project Management, Corporate Governance, Economics, or Media Technology.
Mr Fhatuwani Maano Tel No: (012) 441 6105
- POST 16/07** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Business Development
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE REQUIREMENTS** : Pretoria
- ENQUIRIES** : National Diploma, Bachelor's degree, Honours degree or Post Graduate Diploma in Marketing, Business Development, Business Management or Operations Management.
Mr Fhatuwani Maano Tel No: (012) 441 6105
- POST 16/08** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Cadet and Foundation Management
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE** : Pretoria

REQUIREMENTS : National Diploma, Bachelor's degree, Honours degree or Post Graduate Diploma in Public Administration, Public Management, Human Resource Development or Business Management.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/09 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Snr Management and Professionalisation

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : National Diploma, Bachelor's degree, Honours Degree or Post-Graduate Diploma in Project Management, Public Administration, Public Management, Human Resource Development or Business Management.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/10 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Outcomes and Impact

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Statistics, Data Analysis, Economics, Business Management, Monitoring or Evaluation.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/11 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Workplace Environment Management

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Facilities Management, Built Environment Management, Property Management, Logistics or Operations Management.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/12 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Curriculum Support & Trainer Professionalisation

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Film and Video Editing, Graphic design or Video technology.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/13 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Research and Market Intelligence

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : Honours or master's degree in Business Administration, Public Administration, Political Science, Industrial psychology or Social Science.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

POST 16/14 : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Directorate: Communication

STIPEND : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree

CENTRE REQUIREMENTS : Pretoria

REQUIREMENTS : National Diploma and Bachelor's degree in Digital Marketing, Visual Communications or Multimedia Studies.

ENQUIRIES : Mr Fhatuwani Maano Tel No: (012) 441 6105

- POST 16/15** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Directorate: Human Resource Management and Development
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE** : Pretoria
- REQUIREMENTS** : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Public Administration, Public Management, Human Resource Development, Human Resource Management or Labour Relations.
- ENQUIRIES** : Mr Fhatuwani Maano Tel No: (012) 441 6105
- POST 16/16** : **GRADUATE INTERNSHIP PROGRAMME (X1 POST)**
Chief Directorate: Finance
- STIPEND** : R7 043.00 per month for National Diploma, Bachelor's degree, Honours degree and Post-Graduate Diploma
R8 584.00 per month for Master's degree
- CENTRE** : Pretoria
- REQUIREMENTS** : National Diploma, Bachelor's degree, Honours degree or Post-Graduate Diploma in Supply Chain Management, Management Accounting or Financial Accounting.
- ENQUIRIES** : Mr Fhatuwani Maano Tel No: (012) 441 6105

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 24 May 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 16/17 : **CHIEF ENGINEER GRADE A REF NO: 240524/01**
 Branch: Infrastructure Management: Head Office
 Dir: Environmental Impact Monitoring
 (This is a re-advertisement, applicants who applied previously should re-apply)

SALARY CENTRE REQUIREMENTS : R1 200 426 - R1 371 489 per annum, (all-inclusive OSD salary package)
 : Pretoria Head Office
 : A Civil Engineering degree (B. Eng/BSc (Eng). Six (6) years post qualification experience in hydraulic, environmental engineering, and geotechnical engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Experience in water use, waste management, water resources infrastructure design and mining facilities design and operation and review procedures. Good working knowledge of National Environment Management Act (NEMA), National Environmental Management Waste Act (NEMWA), National Water Act (NWA), Water Resources Infrastructure Development, ECSA Board Notices, Public Finance Management Act (PFMA) and associated legislation. Knowledge of programme and project management. Knowledge and experience in engineering, legal and operational compliance, technical drawing interpretation, risk management, technical report writing, research and development skills, engineering, and professional judgement, communication, excellent literacy, and numeracy skills both verbal and written. Computer skills, people management skills, planning and organising. Conflict management, negotiation skills and change management. Strategic capability and leadership, problem solving and analysis, decision making, team leadership, creativity, financial management, customer focus and responsiveness. Preference will be given to a self-motivated candidate who demonstrate a master's or equivalent post-graduate level knowledge in geotechnical engineering and geosynthetics and who takes responsibility for their actions and possess a strong ethics base.

DUTIES : Integration of environmental requirements in planning and design of water resources infrastructure. Evaluate water use license applications designs including those of waste management and mining facilities. Advise other chief directorates on civil design specifications to ensure compliance with environmental statutes and other relevant prescripts. Evaluating, editing, and authorising all designs, reports, engineering drawings and specifications. Provide professional and technical advice on support services within the Directorate as well as to other directorates and organizations. Keep abreast with the latest developments in the fields of Integrated Environmental Engineering and formulating new guidelines and standards to reflect